

Iraqi Institute of Directors

Agenda (family corporate governance)

Target group:

This course is designed to introduce participants to the basic principles and concepts of family business governance and their importance to ensure the sustainability of their institutions and the latest developments at the local, regional and international levels. This program is designed for corporate owners, chairmen, board members, executives and senior executive and management leaders of family businesses.

Program Objective:

- 1- Spreading the culture and awareness of the governance of family institutions
- 2- Demonstrate the importance of applying governance to family enterprises to ensure their sustainability and impact on the economy

sustainability and impact on the economy	
Timing	Clauses
9:00- 10:30	Axis 1: An introduction to understanding the governance of family institutions
10:30-10:40	 Define corporate governance and its principles Strengths and weaknesses in family institutions Stages of family institutions Overlapping roles and responsibilities of family members Benefits of the family Corporate Governance Program Key policies for family corporate governance Break time
10:40- 12:30	Axis II: Building an effective and efficient board of directors in family institutions
12:30- 12:40	 Introduction to the Board of Directors Forming (modeling) Board of Directors The roles and responsibilities of board members Plan of transfer of senior management authority Severe differences between family meetings and family council Dispute Resolution and Family Constitution Break time
12:40-2:00	Axis III: Committees of the Board of Directors
	 Forming committees emanating from the Board of Directors Rewards of executive and non-executive members The roles and functions of the committees
2:00	Lunch time



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Agenda (Introduction to bank governance)

Timing	Clauses
9:00- 10:30	Axis 1: Preparing and implementing the strategy for family institutions
	Understanding strategyStrategy officialsStrategy and corporate governance
10:30-10:40	Break time
10:40- 12:30	Axis II: Management Control Environment
	The most important elements of management controlInternal controlsInternal Audit Service
12:30- 12:40	Break time
12:40-2:00	Axis III: Disclosure and transparency
2:00	 Importance of disclosure and transparency Characteristics of good disclosure The views of regulators on disclosure and transparency Internal and external communications in banks Lunch time