

Our Strategic Partner



IFC

**International
Finance Corporation**
WORLD BANK GROUP



- WE ENSURE :
INCREASED PROFITABILITY & ACTIVATED THE
CONTROL OF MANAGEMENT ENVIRONMENT FOR INSTITUTIONS
- WE ENSURE :
THE PROFESSIONALISM OF THE INSTITUTIONS' WORK
ACCORDING TO INTERNATIONAL STANDARDS
- WE ENSURE :
THE CONTINUITY OF INSTITUTIONS IN BOTH PUBLIC
AND PRIVATE SECTORS

MANUAL OF TRAININGS AND ADVISORY SERVICES

PROVIDED BY
GOVERNANCE INSTITUTE FOR
DIRECTORS (GIOD)

CONTACT US:

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WWW.IRAQI-IOD.ORG

Governance Institute for Directors GloD

The Governance Institute for Directors is a non-profit civil society organization established in 2016 registered in the Non-Governmental Organizations, and it is one of the Institute of directors located around the world that was established with the support of the International Finance Corporation IFC / member of the World Bank Group with the aim of activating and supporting the private and public sectors By spreading the culture of corporate governance (good management) to build the fundamental for companies and banks according to international standards to ensure the continuity of their work for future generations, expand their activities and increase their profits.

GloD is characterized and unique by its programs that designed by the International Finance Corporation (IFC) appropriate to the Iraqi environment. These programs are provided by international and regional experts, noting that all certificates issued by our institution are signed by the International Finance Corporation IFC / the World Bank in addition to our organization.

Our training and advisory services follow a practical approach and use the modern methods in this specialty.

The GloD - Iraq has contributed by providing many advisory services, workshops and courses in order to develop the capabilities of senior leaders in many institutions (companies and banks). For more information, please visit the website:

www.iraqi-iod.org



Definition of the corporate governance (CG) :

In reference to the Organization for Economic Co-operation & Development OECD definition, we can define the corporate governance as it is a set of procedures and processes by which the institution is managed and controlled to achieve its objectives, and it includes the distribution of rights and responsibilities between the various parties to this institution and the identification of rules and procedures for decision-making in it.

What is the benefit that will accrue to your company from implementing corporate governance?

- Improving sustainability opportunities and facilitating its transmission to future generations
- Attracting finance and investment by increasing levels of disclosure and transparency
- Increasing the productivity and improve the performance through the distribution of tasks and responsibilities.
- Effectiveness the Management control environment and reduce operational costs.
- Improving the credibility and reputation of the company
- Institutionalizing family businesses
- Reducing risks for the institutes that applied practices of corporate governance



■ Training Services

Environment of Management Control

Target Group:

Members of boards of directors Audit committee 's member. Executive directors, senior executive and senior management leaders such as, Risk manager, Compliance manager, Sales Manager, Admin and Finance Manager, HR Manager, Store Manager, Internal Audit Manager, External Audit Manager.

Program objectives:

To build, manage, monitor and evaluate the performance of the departments and activities of the institutions to ensure that they achieve the strategic and operational goals set by their institutions.



Program Outlines: The program includes the following themes:

The first axis: an introduction to understanding corporate governance

- Definition of corporate governance
- Foundations of corporate governance
- Corporate governance principles
- Benefits of the Corporate Governance Program

The second axis: environment of management control

- Introduction to the environment of management control
- management control elements
- Implementation of an integrated framework
- Roles and Responsibilities
- Introduction to Internal Controls
- internal control objectives
- Roles and responsibilities in the internal control process
- Classifications, types and features of internal control

The third axis: internal audit

- internal audit
- Objectives and importance of internal audit
- The functions of the internal audit and its position in the institution
- Organization and scope of internal audit
- The difference between the control environment and internal audit
- The relationship of the internal audit to the audit committee
- Cooperation between internal audit and risk management and the difference between them
- Preparing reports and problems encountered

Fourth Axis: Compliance Department (Banks)

- an introduction
- The roles and responsibilities of the board of directors and management
- Principles and foundations of the compliance department
- Compliance department responsibilities
- Compliance practices in global banks

Fifth Axis: External Auditor

- External audit in the environment of management control
- External audit quality components
- Evaluation of the independence of the external auditors
- The course of the external auditors in the evaluation of internal control
- Difficulties faced by external audit



The sixth axis: risk management

- Risk Management
- risk management methods
- risk management mission
- risk management process
- The board's understanding and awareness of risks
- Risk Policies and Procedures
- The main risks that faced by banks
- risk margin
- Distinctive features of risk margin
- Determining the margin of risk and linking it to the business strategy

Duration:
•Physical: 2 days
•Electronic: 2 hours
daily, 4 days
Language: Arabic





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