

Our Strategic Partner



IFC

**International
Finance Corporation**
WORLD BANK GROUP



- WE ENSURE :
INCREASED PROFITABILITY & ACTIVATED THE
CONTROL OF MANAGEMENT ENVIRONMENT FOR INSTITUTIONS
- WE ENSURE :
THE PROFESSIONALISM OF THE INSTITUTIONS' WORK
ACCORDING TO INTERNATIONAL STANDARDS
- WE ENSURE :
THE CONTINUITY OF INSTITUTIONS IN BOTH PUBLIC
AND PRIVATE SECTORS

MANUAL OF TRAININGS AND ADVISORY SERVICES

PROVIDED BY
GOVERNANCE INSTITUTE FOR
DIRECTORS (GIOD)

CONTACT US:

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WWW.IRAQI-IOD.ORG

Governance Institute for Directors GloD

The Governance Institute for Directors is a non-profit civil society organization established in 2016 registered in the Non-Governmental Organizations, and it is one of the Institute of directors located around the world that was established with the support of the International Finance Corporation IFC / member of the World Bank Group with the aim of activating and supporting the private and public sectors By spreading the culture of corporate governance (good management) to build the fundamental for companies and banks according to international standards to ensure the continuity of their work for future generations, expand their activities and increase their profits.

GloD is characterized and unique by its programs that designed by the International Finance Corporation (IFC) appropriate to the Iraqi environment. These programs are provided by international and regional experts, noting that all certificates issued by our institution are signed by the International Finance Corporation IFC / the World Bank in addition to our organization.

Our training and advisory services follow a practical approach and use the modern methods in this specialty.

The GloD - Iraq has contributed by providing many advisory services, workshops and courses in order to develop the capabilities of senior leaders in many institutions (companies and banks). For more information, please visit the website:

www.iraqi-iod.org



Definition of the corporate governance (CG) :

In reference to the Organization for Economic Co-operation & Development OECD definition, we can define the corporate governance as it is a set of procedures and processes by which the institution is managed and controlled to achieve its objectives, and it includes the distribution of rights and responsibilities between the various parties to this institution and the identification of rules and procedures for decision-making in it.

What is the benefit that will accrue to your company from implementing corporate governance?

- Improving sustainability opportunities and facilitating its transmission to future generations
- Attracting finance and investment by increasing levels of disclosure and transparency
- Increasing the productivity and improve the performance through the distribution of tasks and responsibilities.
- Effectiveness the Management control environment and reduce operational costs.
- Improving the credibility and reputation of the company
- Institutionalizing family businesses
- Reducing risks for the institutes that applied practices of corporate governance



■ Training Services

Effective Board Governance in VUCA Environment

Introduction:

This Interactive Training course includes more details on how to manage within the VUCA environment (administration in a volatile environment, uncertainty, complexity, ambiguity / unexpected), and what is the role of both the board and executive management.

The VUCA elements clarify how the organization views its reality and future, describes the boundaries of planning and management policies, and bring together in forms that contribute to reducing confusion in decisions or sharpening the ability to identify, plan and move forward. The VUCA concept guides through the required stages towards better management and leadership

Training Objectives:

- To address the actions required of the Board of Directors to lead in the VUCA environment
- To determine the priorities and focus on best practices of the Board of Directors now
- To define the required competencies for the board to effectively lead during crises?

Training Outline:

- Understanding Governance, VUCA
- The leadership role of the Board of Directors
- Your own business plan - what can the board do?
- Evaluate the board efficiently
- Managing risk in the VUCA environment
- Building a responsive culture
- Reconsidering your business model
- Leadership and competencies mentality



**Interactive Training period
two hours daily for four days
Language: Arabic, English**

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